

MEMORANDUM

To: City Council
From: Wynter C. Benda
Date: April 6, 2023

About: Responses to Budget Questions

This memorandum will serve to compile and answer questions posed by City Council members throughout the Fiscal Year 2024 budget season. I will update this memo regularly and send to City Council, as well as, post it on the City's website at https://www.lynchburgva.gov/fy-2024-budget-qa and on the City's Facebook page.

Questions from Council, Updated April 6, 2023

1. **Question from Council Member Misjuns via email April 2, 2023:** *I am providing a reminder in writing to provide the exit interview information for police officers as we discussed.*

Staff Response: Linked here is a document with aggregated responses for police department exit interviews from 2019-2022. All employees are offered an exit interview, but it is not mandated, as this could skew the results. During the period noted, there were three interviews in 2019 and three in 2022. Due to the small sample size, they were not separated by year.